


**MEMORANDUM**

**DATE:** June 28, 2021  
**TO:** All Employees  
**CC:** Recognized Employee Organizations  
**FROM:**  Aaron Donato, Labor Relations Manager  
**SUBJECT:** **Compliance with Cal/OSHA Regulations Regarding Employee Vaccination Status and Face Coverings**

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On June 17, 2021, the California Occupational Safety and Health Administration (Cal/OSHA) issued new guidance to employers specifying that in most workplaces face coverings are no longer required for fully vaccinated employees provided that the employee has submitted verification to their employer that they are fully vaccinated.

The new guidance can be viewed by [clicking here](#) or by entering the following web address into a web browser:

<https://www.dir.ca.gov/dosh/coronavirus/Revisions-FAQ.html>.

Effective immediately, fully vaccinated employees who voluntarily provide the City with a narrowly defined medical release authorization and a record of their vaccination status using the City's online submission form will not be required to wear a face covering.

A few important items to note:

- An employee's submission of their vaccination status is voluntary.
- Unvaccinated employees and employees who have not submitted voluntary proof of vaccination are required to wear face coverings.
- Release authorizations and proof of vaccination will be treated as secure confidential documents, in accordance with local, state, and federal regulations/laws.
- Vaccinated employees may still choose to wear face coverings without fear of retaliation.

Employees may access the online submission medical release and upload their vaccination certification by [clicking here](#) or by entering the following web address into a web browser:

<https://forms.cityofsacramento.org/f/VaccinationRecordRegistration>.

Please submit any questions regarding this memo through your chain of command.