

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
RD PETITION

Case No. \_\_\_\_\_ Date Filed \_\_\_\_\_

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlr.gov](http://www.nlr.gov), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 7 below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1 PURPOSE OF THIS PETITION. RD- DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.			
2a. Name of Employer Airgas USA, LLC		2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) 1885 N. Ventura Ave, Ventura, CA	
3a. Employer Representative - Name and Title Michael Murphy, Legal Representative		3b. Address (If same as 2b - state name) 3223 N. Elston Avenue, Chicago, IL 60618	
3c. Tel. No. (610)230-0668	3d. Fax No.	3e. Cell No.	3f. E-Mail Address michael.murphy@airgas.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) distributor		4b. Principal product or service industrial, medical, and specialty gases and related equipmer	
5a. Description of Unit Involved Included: See Attachment A Excluded: See Attachment A			5b. City and State where unit is located: Ventura, CA
6. No. of Employees in Unit 13	7. Do a substantial number (30% or more) of the employees in the unit no longer wish to be represented by the certified or currently recognized bargaining representative? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
8a. Name of Recognized or Certified Bargaining Agent International Brotherhood of Teamsters Local 848		8b. Affiliation, if any	
8c. Address 731 E Arrow Hwy, Glendora, CA 91740		8d. Tel. No. (626) 732-4700	8e. Cell No.
		8f. Fax No.	8g. E-Mail Address pcamacho@local848.net
9. Date of Recognition or Certification 09/07/2018		10. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) N/A	
11a. Is there now a strike or picketing at the Employer's establishment(s) involved? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		11b. If so, approximately how many employees are participating?	
11c. The Employer has been picketed by or on behalf of (Insert Name) (Insert Address)		a labor organization, of _____ since (Month, Day, Year)	
12. Organizations or individuals other those named in items 8 and 11c, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5 above (if none, so state) N/A			
12a. Name	12b. Address	12c. Tel. No.	12d. Fax No.
		12e. Cell No.	12f. E-Mail Address
13. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election		13a. Election Type <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
13b. Election Date(s) 09/21/21	13c. Election Time(s) 6:00am -12:00pm	13d. Election Location(s) 1885 N. Ventura Ave, Ventura, CA 93001	
14. Full Name of Petitioner Angel Herrera			
14a. Address (Street and number, city, state, ZIP code)		14b. Tel. No.	14c. Fax No.
			N/A
		14d. Cell No.	14e. E-Mail Address
14f. Affiliation, if any			
15. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
15a. Name Heidi Schneider		15b. Title Staff Attorney	
15c. Address (Street and number, city, state, ZIP code) 8001 Braddock Road, Ste 600, Springfield, VA 22160		15d. Tel. No. 7033218510	15e. Fax No. 7033219319
		15f. Cell No. 7037703335	15g. E-Mail Address hes@nrtw.org
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) Heidi Schneider	Signature 	Title Staff Attorney	Date Filed 08/30/21

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Attachment A

### 5a. Description of Unit Involved

Included: All full-time and regular part-time distribution drivers, route drivers, dispatchers with commercial driver licenses, loaders, fillers, yard hostlers, inventory specialists employed by Airgas at its facility currently located at 1885 N. Ventura Ave, Ventura, CA 93001.

Excluded: All other employees, office clerical employees, professional employees, managerial employees, guards, confidential employees, and supervisors as defined in the Act.